



Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund Approved Employer Contribution Rates Effective January 1, 2017

	Effective January 1, 2017						
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+
<u>Full Benefits</u> ⁽¹⁾							
Single	\$843	\$824	\$720	\$700	\$909	\$849	\$693
Two-Party	1,687	1,648	1,440	1,400	1,818	1,698	1,393
Family	2,277	2,225	1,944	1,890	2,371	2,216	1,825
<u>Medical & Rx</u>							
Single	\$779	\$759	\$655	\$635	\$844	\$784	\$628
Two-Party	1,557	1,519	1,310	1,270	1,688	1,569	1,264
Family	2,102	2,050	1,769	1,715	2,196	2,041	1,650
<u>Vision</u>							
Single	\$9	\$9	\$9	\$9	\$9	\$9	\$9
Two-Party	18	18	18	18	18	18	18
Family	24	24	24	24	24	24	24
<u>Dental</u>							
Single	\$66	\$66	\$66	\$66	\$66	\$66	\$66
Two-Party	133	133	133	133	133	133	133
Family	179	179	179	179	179	179	179

⁽¹⁾ Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

⁽²⁾ Standard Life/ AD&D benefits are included in the medical plan.

⁽³⁾ 2017 ACA Comparative Research fee is included. Note that the Transitional Reinsurance fee will no longer apply in 2017.

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	Non-Medicare Retirees							Medicare Retirees						
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser Plan A+	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser Plan A+
<u>Full Benefits</u> ⁽¹⁾														
Single	\$843	\$824	\$720	\$700	\$909	\$849	\$678	\$843	\$824	\$720	\$700	\$449	\$432	\$348
Two-Party	1,687	1,648	1,440	1,400	1,818	1,698	1,354	1,687	1,648	1,440	1,400	899	863	695
Family	2,277	2,225	1,944	1,890	2,371	2,216	1,770	2,277	2,225	1,944	1,890	1,323	1,270	1,020
<u>Medical & Rx</u>														
Single	\$779	\$759	\$655	\$635	\$844	\$784	\$613	\$779	\$759	\$655	\$635	\$385	\$367	\$283
Two-Party	1,557	1,519	1,310	1,270	1,688	1,569	1,225	1,557	1,519	1,310	1,270	769	734	566
Family	2,102	2,050	1,769	1,715	2,196	2,041	1,595	2,102	2,050	1,769	1,715	1,149	1,096	845
<u>Vision</u>														
Single	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9
Two-Party	18	18	18	18	18	18	18	18	18	18	18	18	18	18
Family	24	24	24	24	24	24	24	24	24	24	24	24	24	24
<u>Dental</u>														
Single	\$66	\$66	\$66	\$66	\$66	\$66	\$66	\$66	\$66	\$66	\$66	\$66	\$66	\$66
Two-Party	133	133	133	133	133	133	133	133	133	133	133	133	133	133
Family	179	179	179	179	179	179	179	179	179	179	179	179	179	179

(1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

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ARP benefits for contracts where there is an additional charge for ARP and/or Burial Expense:

(Add as administratively appropriate)

ARP Benefits	\$1
Burial Expense	\$1

Orthodontic Benefit (rate per employee)

Orthodontic (Children Only)	\$10
Orthodontic (Family)	\$12

Additional Life/ AD&D Benefits

\$25,000	\$6
\$50,000	\$11.25