

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund
Approved Employer Contribution Rates Effective January 1, 2019**

	Effective January 1, 2019						
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+
Full Benefits							
Single	\$770	\$751	\$700	\$681	\$854	\$902	\$729
Two-Party	1,540	1,503	1,401	1,362	1,708	1,805	1,459
Family	2,079	2,029	1,891	1,839	2,228	2,353	1,910
Medical & Rx							
Single	\$710	\$629	\$641	\$621	\$794	\$842	\$669
Two-Party	1,421	1,383	1,281	1,242	1,589	1,685	1,339
Family	1,918	1,868	1,730	1,677	2,067	2,192	1,749
Vision							
Single	\$8	\$8	\$8	\$8	\$8	\$8	\$8
Two-Party	16	16	16	16	16	16	16
Family	22	22	22	22	22	22	22
Dental							
Single	\$60	\$60	\$60	\$60	\$60	\$60	\$60
Two-Party	120	120	120	120	120	120	120
Family	163	163	163	163	163	163	163

⁽¹⁾ Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

⁽²⁾ Standard Life/ AD&D benefits are included in the medical plan.

⁽³⁾ 2018 ACA Comparative Research fee is included

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund
Approved Retiree Rates Effective January 1, 2019**

Non-Medicare Retirees							
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+
<u>Full Benefits</u>⁽¹⁾							
Single	\$770	\$751	\$700	\$681	\$854	\$902	\$717
Two-Party	1,540	1,503	1,401	1,362	1,708	1,805	1,434
Family	2,079	2,029	1,891	1,839	2,228	2,353	1,871
<u>Medical & Rx</u>							
Single	\$710	\$692	\$641	\$621	\$794	\$842	\$657
Two-Party	1,421	1,383	1,281	1,242	1,589	1,685	1,314
Family	1,918	1,868	1,730	1,677	2,067	2,192	1,710
<u>Vision</u>							
Single Two-Party	\$8	\$8	\$8	\$8	\$8	\$8	\$8
Family	16	16	16	16	16	16	16
	22	22	22	22	22	22	22
<u>Dental</u>							
Single Two-Party	\$60	\$60	\$60	\$60	\$60	\$60	\$60
Family	120	120	120	120	120	120	120
	163	163	163	163	163	163	163

Medicare Retirees							
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+
<u>Full Benefits</u>⁽¹⁾							
Single	\$770	\$751	\$700	\$681	\$466	\$452	\$367
Two-Party	1,540	1,503	1,401	1,362	931	904	734
Family	2,079	2,029	1,891	1,839	1,375	1,333	1,078
<u>Medical & Rx</u>							
Single	\$710	\$692	\$641	\$621	\$406	\$392	\$307
Two-Party	1,421	1,383	1,281	1,242	812	784	614
Family	1,918	1,868	1,730	1,677	1,213	1,172	917
<u>Vision</u>							
Single Two-Party	\$8	\$8	\$8	\$8	\$8	\$8	\$8
Family	16	16	16	16	16	16	16
	22	22	22	22	22	22	22
<u>Dental</u>							
Single Two-Party	\$60	\$60	\$60	\$60	\$60	\$60	\$60
Family	120	120	120	120	120	120	120
	163	163	163	163	163	163	163

⁽¹⁾ Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund Approved Employer Contribution Rates Effective January 1, 2019 – Additional Benefits

ARP benefits for contracts where there is an additional charge for ARP and/or Burial Expense:

(Add as administratively appropriate)

ARP Benefits	\$1
Burial Expense	\$1

Orthodontic Benefit (rate per employee)

Orthodontic (Children Only)	\$10
Orthodontic (Family)	\$12

Additional Life/ AD&D Benefits

\$25,000	\$6
\$50,000	\$11.25