



## Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund Approved Employer Contribution Rates Effective January 1, 2013

	Effective January 1, 2013					
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B
<b><u>Full Benefits</u></b>						
Single	\$763	\$728	\$612	\$617	\$707	\$665
Two-Party	1,526	1,455	1,224	1,234	1,412	1,328
Family	2,061	1,964	1,652	1,666	1,987	1,868
<b><u>Medical &amp; Rx</u></b>						
Single	\$703	\$667	\$551	\$557	\$643	\$601
Two-Party	1,406	1,334	1,102	1,114	1,284	1,200
Family	1,898	1,801	1,488	1,450	1,814	1,696
<b><u>Medical</u></b>						
Single	\$549	\$513	\$446	\$451	N/A	N/A
Two-Party	1,098	1,026	892	902	N/A	N/A
Family	1,482	1,385	1,204	1,164	N/A	N/A
<b><u>Rx</u></b>						
Single	\$161	N/A	N/A	N/A	N/A	N/A
Two-Party	322	N/A	N/A	N/A	N/A	N/A
Family	435	N/A	N/A	N/A	N/A	N/A
<b><u>Vision</u></b>						
Single	\$10	\$10	\$10	\$10	\$10	\$10
Two-Party	20	20	20	20	20	20
Family	25	25	25	25	25	25
<b><u>Dental</u></b>						
Single	\$61	\$61	\$61	\$61	\$61	\$61
Two-Party	121	121	121	121	121	121
Family	163	163	163	163	163	163

(1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

(2) Standard Life/ AD&D benefits are included in the medical plan effective January 1, 2013.

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund  
Approved Employer Contribution Rates Effective January 1, 2013 – Additional Benefits**

Orthodontic Benefit (rate per employee)	
Orthodontic (Children Only)	\$7
Orthodontic (Family)	\$8

Additional Life/ AD&D Benefits	
\$25,000	\$6
\$50,000	\$11.25