

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund**

**Employer Contribution Rates Effective January 1, 2015**

	Effective January 1, 2014						Effective January 1, 2015						
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	NEW Kaiser Plan A+
<b><u>Full Benefits</u></b>													
<b>Single</b>	\$790	\$756	\$634	\$639	\$732	\$688	<b>\$791</b>	<b>\$755</b>	<b>\$637</b>	<b>\$642</b>	<b>\$808</b>	<b>\$767</b>	<b>\$678</b>
<b>Two-Party</b>	1,580	1,512	1,268	1,278	1,461	\$1,374	<b>1,582</b>	<b>1,510</b>	<b>1,274</b>	<b>1,284</b>	<b>1,613</b>	<b>1,532</b>	<b>1,350</b>
<b>Family</b>	2,133	2,041	1,712	1,725	2,056	\$1,933	<b>2,136</b>	<b>2,039</b>	<b>1,720</b>	<b>1,733</b>	<b>2,104</b>	<b>1,999</b>	<b>1,767</b>
<b><u>Medical &amp; Rx</u></b>													
<b>Single</b>	\$723	\$689	\$567	\$572	\$665	\$621	<b>\$731</b>	<b>\$696</b>	<b>\$577</b>	<b>\$583</b>	<b>\$748</b>	<b>\$708</b>	<b>\$618</b>
<b>Two-Party</b>	1,446	1,378	1,134	1,144	1,328	1,241	<b>1,462</b>	<b>1,392</b>	<b>1,154</b>	<b>1,166</b>	<b>1,494</b>	<b>1,413</b>	<b>1,231</b>
<b>Family</b>	1,952	1,860	1,531	1,544	1,875	1,752	<b>1,974</b>	<b>1,879</b>	<b>1,558</b>	<b>1,574</b>	<b>1,943</b>	<b>1,838</b>	<b>1,606</b>
<b><u>Vision</u></b>													
<b>Single</b>	\$8	\$8	\$8	\$8	\$8	\$8	<b>\$9</b>	<b>\$9</b>	<b>\$9</b>	<b>\$9</b>	<b>\$9</b>	<b>\$9</b>	<b>\$9</b>
<b>Two-Party</b>	16	16	16	16	16	16	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>
<b>Family</b>	22	22	22	22	22	22	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>
<b><u>Dental</u></b>													
<b>Single</b>	\$69	\$69	\$69	\$69	\$69	\$69	<b>\$61</b>	<b>\$61</b>	<b>\$61</b>	<b>\$61</b>	<b>\$61</b>	<b>\$61</b>	<b>\$61</b>
<b>Two-Party</b>	138	138	138	138	138	138	<b>122</b>	<b>122</b>	<b>122</b>	<b>122</b>	<b>122</b>	<b>122</b>	<b>122</b>
<b>Family</b>	186	186	186	186	186	186	<b>165</b>	<b>165</b>	<b>165</b>	<b>165</b>	<b>165</b>	<b>165</b>	<b>165</b>

- (1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.
- (2) Standard Life/ AD&D benefits are included in the medical plan.
- (3) 2015 ACA mandated fees are included.

## Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund

### Employer Contribution Rates Effective January 1, 2015

	Non-Medicare Retirees						Medicare Retirees					
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B
<b><u>Full Benefits</u></b> <sup>(1)</sup>												
Single	\$791	\$755	\$637	\$642	\$738	\$630	\$791	\$755	\$637	\$642	\$442	\$424
Two-Party	1,582	1,510	1,274	1,284	1,477	1,259	1,582	1,510	1,274	1,284	885	849
Family	2,136	2,039	1,720	1,733	1,927	1,645	2,136	2,039	1,720	1,733	1,304	1,251
<b><u>Medical &amp; Rx</u></b>												
Single	\$731	\$696	\$577	\$583	\$679	\$570	\$731	\$696	\$577	\$583	\$383	\$365
Two-Party	1,462	1,392	1,154	1,166	1,358	1,140	1,462	1,392	1,154	1,166	766	730
Family	1,974	1,879	1,558	1,574	1,766	1,484	1,974	1,879	1,558	1,574	1,144	1,090
<b><u>Vision</u></b>												
Single	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$9
Two-Party	18	18	18	18	18	18	18	18	18	18	18	18
Family	24	24	24	24	24	24	24	24	24	24	24	24
<b><u>Dental</u></b>												
Single	\$61	\$61	\$61	\$61	\$61	\$61	\$61	\$61	\$61	\$61	\$61	\$61
Two-Party	122	122	122	122	122	122	122	122	122	122	122	122
Family	165	165	165	165	165	165	165	165	165	165	165	165

(1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

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### Employer Contribution Rates Effective January 1, 2015

<b>ARP benefits for contracts where there is an additional charge for ARP and/ or Burial Expense:</b>	
(Add as administratively appropriate)	
<b>ARP Benefits</b>	<b>\$1</b>
<b>Burial Expense</b>	<b>\$1</b>

<b>Orthodontic Benefit (rate per employee)</b>	
<b>Orthodontic (Children Only)</b>	<b>\$7</b>
<b>Orthodontic (Family)</b>	<b>\$8</b>

<b>Additional Life/ AD&amp;D Benefits</b>	
<b>\$25,000</b>	<b>\$6</b>
<b>\$50,000</b>	<b>\$11.25</b>