



## Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund Approved Employer Contribution Rates Effective January 1, 2016

	Effective January 1, 2016						
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+
<b><u>Full Benefits</u></b> <sup>(1)</sup>							
Single	\$814	\$796	\$694	\$675	\$879	\$821	\$669
Two-Party	1,628	1,593	1,388	1,351	1,758	1,642	1,334
Family	2,198	2,150	1,874	1,823	2,293	2,143	1,747
<b><u>Medical &amp; Rx</u></b>							
Single	\$749	\$731	\$629	\$610	\$814	\$756	\$604
Two-Party	1,498	1,462	1,257	1,220	1,627	1,512	1,204
Family	2,022	1,974	1,697	1,647	2,117	1,967	1,571
<b><u>Vision</u></b>							
Single	\$9	\$9	\$9	\$9	\$9	\$9	\$9
Two-Party	18	18	18	18	18	18	18
Family	24	24	24	24	24	24	24
<b><u>Dental</u></b>							
Single	\$66	\$66	\$66	\$66	\$66	\$66	\$66
Two-Party	131	131	131	131	131	131	131
Family	177	177	177	177	177	177	177

<sup>(1)</sup> Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

<sup>(2)</sup> Standard Life/ AD&D benefits are included in the medical plan.

<sup>(3)</sup> 2015 ACA mandated fees are included.

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund  
Approved Employer Contribution Rates Effective January 1, 2016 – Additional Benefits**

**ARP benefits for contracts where there is an additional charge for ARP and/or Burial Expense:**

(Add as administratively appropriate)

<b>ARP Benefits</b>	<b>\$1</b>
<b>Burial Expense</b>	<b>\$1</b>

**Orthodontic Benefit (rate per employee)**

<b>Orthodontic (Children Only)</b>	<b>\$10</b>
<b>Orthodontic (Family)</b>	<b>\$12</b>

**Additional Life/ AD&D Benefits**

<b>\$25,000</b>	<b>\$6</b>
<b>\$50,000</b>	<b>\$11.25</b>