

Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund

Approved Employer Contribution Rates for Indemnity Plans Effective January 1, 2026

7% Increase to Active/Medicare Rates and 50% reduction to Non-Medicare Rates

	Actives						Non-Medicare Retirees						Medicare Retirees					
	Plan A	Plan B	Plan C	Plan D	Plan E	Plan F	Plan A	Plan B	Plan C	Plan D	Plan E	Plan F	Plan A	Plan B	Plan C	Plan D	Plan E	Plan F
Full Benefits (1)																		
Single	\$1,325	\$1,294	\$1,211	\$1,180	\$1,079	\$1,018	\$662	\$647	\$606	\$590	\$540	\$509	\$1,325	\$1,294	\$1,211	\$1,180	\$1,079	\$1,018
Two-Party	2,650	2,589	2,423	2,360	2,119	1,986	1,325	1,294	1,211	1,180	1,059	993	2,650	2,589	2,423	2,360	2,119	1,986
Family	3,577	3,495	3,271	3,186	2,843	2,659	1,788	1,748	1,635	1,593	1,421	1,330	3,577	3,495	3,271	3,186	2,843	2,659
Medical & Rx																		
Single	\$1,246	\$1,216	\$1,132	\$1,101	\$1,003	\$943	\$623	\$608	\$566	\$551	\$502	\$471	\$1,246	\$1,216	\$1,132	\$1,101	\$1,003	\$943
Two-Party	2,492	2,430	2,264	2,201	1,966	1,834	1,246	1,215	1,132	1,101	983	917	2,492	2,430	2,264	2,201	1,966	1,834
Family	3,364	3,282	3,058	2,973	2,635	2,453	1,682	1,641	1,529	1,486	1,318	1,226	3,364	3,282	3,058	2,973	2,635	2,453
Vision																		
Single	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56
Two-Party	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112
Family	157	157	157	157	157	157	157	157	157	157	157	157	157	157	157	157	157	157
Dental																		
Single	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113
Two-Party	226	226	226	226	226	226	226	226	226	226	226	226	226	226	226	226	226	226
Family	318	318	318	318	318	318	318	318	318	318	318	318	318	318	318	318	318	318
Vision & Dental																		
Single	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118
Two-Party	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237
Family	334	334	334	334	334	334	334	334	334	334	334	334	334	334	334	334	334	334

(1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund

Employer Contribution Rates for Kaiser Effective January 1, 2026

7% Increase to Active and 50% reduction to Non-Medicare Rates

	Approved Actives						Approved Non-Medicare Retirees						Proposed Medicare Retirees					
	Kaiser A	Kaiser B	Kaiser A+	Kaiser D	Kaiser E	Bronze	Kaiser A	Kaiser B	Kaiser A+	Kaiser D	Kaiser E	Bronze	Kaiser A	Kaiser B	Kaiser A+	Kaiser D	Kaiser E	Bronze
Full Benefits (1)																		
Single	\$1,182	\$1,247	\$1,007	\$937	\$876	\$835	\$591	\$624	\$503	\$469	\$438	\$417	\$522	\$504	\$420	\$420	\$420	\$420
Two-Party	2,363	2,495	2,016	1,874	1,751	1,669	1,182	1,247	1,008	937	876	835	1,044	1,009	839	839	839	839
Family	3,083	3,254	2,639	2,447	2,287	2,196	1,541	1,627	1,319	1,224	1,144	1,098	1,544	1,492	1,237	1,237	1,237	1,237
Medical & Rx																		
Single	\$1,096	\$1,162	\$921	\$851	\$790	\$767	\$548	\$581	\$460	\$426	\$395	\$383	\$454	\$436	\$351	\$351	\$351	\$351
Two-Party	2,191	2,324	1,844	1,703	1,579	1,533	1,096	1,162	922	851	790	767	908	873	703	703	703	703
Family	2,852	3,023	2,407	2,216	2,056	2,004	1,426	1,511	1,204	1,108	1,028	1,002	1,352	1,300	1,045	1,045	1,045	1,045
Vision																		
Single	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56	\$56
Two-Party	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112	112
Family	157	157	157	157	157	157	157	157	157	157	157	157	157	157	157	157	157	157
Dental																		
Single	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113	\$113
Two-Party	226	226	226	226	226	226	226	226	226	226	226	226	226	226	226	226	226	226
Family	318	318	318	318	318	318	318	318	318	318	318	318	318	318	318	318	318	318
Vision & Dental																		
Single	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118	\$118
Two-Party	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237	237
Family	334	334	334	334	334	334	334	334	334	334	334	334	334	334	334	334	334	334

(1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

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Approved Add-on Benefits Employer Contribution Rates
Effective January 1, 2026

**ARP benefits for contracts where there is an additional charge for ARP and/ or Burial Expense:
(Add as administratively appropriate)**

	Rate
ARP Benefits	\$1
Burial Expense	\$1

Orthodontic Benefit (rate per employee)

	Rate
Orthodontic (Children Only)	\$15
Orthodontic (Family)	\$30

Additional Life/ AD&D Benefits

	Rate
\$25,000	\$6.00
\$37,500	\$8.60
\$75,000	\$16.50