

Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund

Approved Employer Contribution Rates Effective January 1, 2022

	Effective January 1, 2021							Effective January 1, 2022							Percentage Change						
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser Plan A+	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser Plan A+	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser Plan A+
Full Benefits																					
Single	\$889	\$867	\$808	\$786	\$902	\$952	\$769	\$893	\$872	\$814	\$792	\$947	\$999	\$807	0.5%	0.5%	0.7%	0.7%	5.0%	5.0%	4.9%
Two-Party	1,777	1,735	1,617	1,572	1,803	1,904	1,539	1,786	1,744	1,628	1,584	1,894	1,999	1,615	0.5%	0.5%	0.7%	0.7%	5.0%	5.0%	5.0%
Family	2,400	2,342	2,183	2,123	2,352	2,483	2,016	2,411	2,354	2,198	2,138	2,470	2,607	2,115	0.5%	0.5%	0.7%	0.7%	5.0%	5.0%	4.9%
Medical & Rx																					
Single	\$821	\$799	\$741	\$718	\$834	\$884	\$701	\$824	\$803	\$745	\$723	\$878	\$931	\$738	0.4%	0.5%	0.5%	0.7%	5.3%	5.3%	5.3%
Two-Party	1,641	1,599	1,481	1,436	1,667	1,768	1,403	1,648	1,606	1,490	1,447	1,756	1,862	1,478	0.4%	0.4%	0.6%	0.8%	5.3%	5.3%	5.3%
Family	2,216	2,158	1,999	1,939	2,168	2,299	1,832	2,225	2,168	2,012	1,953	2,285	2,422	1,929	0.4%	0.5%	0.7%	0.7%	5.4%	5.4%	5.3%
Vision																					
Single	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Two-Party	16	16	16	16	16	16	16	15	15	15	15	15	15	15	-6.3%	-6.3%	-6.3%	-6.3%	-6.3%	-6.3%	-6.3%
Family	22	22	22	22	22	22	22	21	21	21	21	21	21	21	-4.5%	-4.5%	-4.5%	-4.5%	-4.5%	-4.5%	-4.5%
Dental																					
Single	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Two-Party	138	138	138	138	138	138	138	138	138	138	138	138	138	138	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Family	186	186	186	186	186	186	186	186	186	186	186	186	186	186	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

- (1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.
- (2) Standard Life/ AD&D benefits are included in the medical plan.
- (3) 2022 ACA Comparative Research fee is included.

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	Non-Medicare Retirees							Medicare Retirees						
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser Plan A+	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser Plan A+
<u>Full Benefits</u> ⁽¹⁾														
Single	\$893	\$872	\$814	\$792	\$947	\$999	\$795	\$893	\$872	\$814	\$792	\$430	\$413	\$328
Two-Party	1,786	1,744	1,628	1,584	1,894	1,999	\$1,590	1,786	1,744	1,628	1,584	860	826	655
Family	2,411	2,354	2,198	2,138	2,470	2,607	\$2,076	2,411	2,354	2,198	2,138	1,265	1,213	958
<u>Medical & Rx</u>														
Single	\$824	\$803	\$745	\$723	\$878	\$931	\$726	\$824	\$803	\$745	\$723	\$361	\$344	\$259
Two-Party	1,648	1,606	1,490	1,447	1,756	1,862	\$1,453	1,648	1,606	1,490	1,447	723	688	518
Family	2,225	2,168	2,012	1,953	2,285	2,422	\$1,890	2,225	2,168	2,012	1,953	1,079	1,027	772
<u>Vision</u>														
Single	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8
Two-Party	15	15	15	15	15	15	15	15	15	15	15	15	15	\$15
Family	21	21	21	21	21	21	21	21	21	21	21	21	21	\$21
<u>Dental</u>														
Single	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$69
Two-Party	138	138	138	138	138	138	138	138	138	138	138	138	138	\$138
Family	186	186	186	186	186	186	186	186	186	186	186	186	186	\$186

(1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

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ARP benefits for contracts where there is an additional charge for ARP and/ or Burial Expense:	
(Add as administratively appropriate)	
ARP Benefits	\$1
Burial Expense	\$1

Orthodontic Benefit (rate per employee)	
Orthodontic (Children Only)	\$10
Orthodontic (Family)	\$12

Additional Life/ AD&D Benefits	
\$25,000	\$6
\$50,000	\$11.25