

Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund

FINAL Employer Contribution Rates Effective January 1, 2024

	Effective January 1, 2023							Effective January 1, 2024							Percentage Change							
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+	
<u>Full Benefits</u>																						
Single	\$1,029	\$1,005	\$940	\$916	\$947	\$999	\$807	\$1,157	\$1,131	\$1,058	\$1,031	\$1,032	\$1,089	\$879	12.5%	12.5%	12.5%	12.5%	9.0%	9.0%	9.0%	9.0%
Two-Party	2,057	2,010	1,881	1,832	1,894	1,999	1,615	2,314	2,261	2,116	2,061	2,064	2,179	1,761	12.5%	12.5%	12.5%	12.5%	9.0%	9.0%	9.0%	9.0%
Family	2,777	2,714	2,539	2,473	2,470	2,607	2,115	3,124	3,053	2,857	2,782	2,692	2,842	2,305	12.5%	12.5%	12.5%	12.5%	9.0%	9.0%	9.0%	9.0%
<u>Medical & Rx</u>																						
Single	\$967	\$944	\$879	\$855	\$878	\$931	\$738	\$1,088	\$1,062	\$989	\$962	\$957	\$1,015	\$804	12.5%	12.5%	12.5%	12.5%	9.0%	9.0%	9.0%	9.0%
Two-Party	1,935	1,887	1,758	1,709	1,756	1,862	1,478	2,177	2,123	1,978	1,923	1,914	2,030	1,611	12.5%	12.5%	12.5%	12.5%	9.0%	9.0%	9.0%	9.0%
Family	2,612	2,548	2,374	2,308	2,285	2,422	1,929	2,939	2,867	2,671	2,597	2,491	2,640	2,103	12.5%	12.5%	12.5%	12.5%	9.0%	9.0%	9.0%	9.0%
<u>Vision</u>																						
Single	\$9	\$9	\$9	\$9	\$9	\$9	\$9	\$42	\$42	\$42	\$42	\$42	\$42	\$42	365.1%	365.1%	365.1%	365.1%	365.1%	365.1%	365.1%	365.1%
Two-Party	18	18	18	18	18	18	18	84	84	84	84	84	84	84	365.1%	365.1%	365.1%	365.1%	365.1%	365.1%	365.1%	365.1%
Family	24	24	24	24	24	24	24	112	112	112	112	112	112	112	365.1%	365.1%	365.1%	365.1%	365.1%	365.1%	365.1%	365.1%
<u>Dental</u>																						
Single	\$69	\$69	\$69	\$69	\$69	\$69	\$69	\$91	\$91	\$91	\$91	\$91	\$91	\$91	32.3%	32.3%	32.3%	32.3%	32.3%	32.3%	32.3%	32.3%
Two-Party	138	138	138	138	138	138	138	183	183	183	183	183	183	183	32.3%	32.3%	32.3%	32.3%	32.3%	32.3%	32.3%	32.3%
Family	186	186	186	186	186	186	186	246	246	246	246	246	246	246	32.3%	32.3%	32.3%	32.3%	32.3%	32.3%	32.3%	32.3%
<u>Vision & Dental</u>																						
Single	78	78	78	78	78	78	78	\$97	\$97	97	97	97	97	97	24.6%	24.6%	24.6%	24.6%	24.6%	24.6%	24.6%	24.6%
Two-Party	156	156	156	156	156	156	156	194	194	194	194	194	194	194	24.6%	24.6%	24.6%	24.6%	24.6%	24.6%	24.6%	24.6%
Family	210	210	210	210	210	210	210	262	262	262	262	262	262	262	24.6%	24.6%	24.6%	24.6%	24.6%	24.6%	24.6%	24.6%

- (1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.
- (2) Standard Life/ AD&D benefits are included in the medical plan.
- (3) ACA Comparative Research fee is included.

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	Non-Medicare Retirees							Medicare Retirees			
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+	Plan A	Plan B	Plan C	Plan D
<u>Full Benefits</u> ⁽¹⁾											
Single	\$1,157	\$1,131	\$1,058	\$1,031	\$1,032	\$1,089	\$879	\$1,157	\$1,131	\$1,058	\$1,031
Two-Party	2,314	2,261	2,116	2,061	2,064	2,179	1,761	2,314	2,261	2,116	2,061
Family	3,124	3,053	2,857	2,782	2,692	2,842	2,305	3,124	3,053	2,857	2,782
<u>Medical & Rx</u>											
Single	\$1,088	\$1,062	\$989	\$962	\$957	\$1,015	\$804	\$1,088	\$1,062	\$989	\$962
Two-Party	2,177	2,123	1,978	1,923	1,914	2,030	1,611	2,177	2,123	1,978	1,923
Family	2,939	2,867	2,671	2,597	2,491	2,640	2,103	2,939	2,867	2,671	2,597
<u>Vision</u>											
Single	\$42	\$42	\$42	\$42	\$42	\$42	\$42	\$42	\$42	\$42	\$42
Two-Party	84	84	84	84	84	84	84	84	84	84	84
Family	112	112	112	112	112	112	112	112	112	112	112
<u>Dental</u>											
Single	\$91	\$91	\$91	\$91	\$91	\$91	\$91	\$91	\$91	\$91	\$91
Two-Party	183	183	183	183	183	183	183	183	183	183	183
Family	246	246	246	246	246	246	246	246	246	246	246
<u>Vision & Dental</u>											
Single	\$97	\$97	\$97	\$97	\$97	\$97	\$97	\$97	\$97	\$97	\$97
Two-Party	194	194	194	194	194	194	194	194	194	194	194
Family	262	262	262	262	262	262	262	262	262	262	262

(1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

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ARP benefits for contracts where there is an additional charge for ARP and/ or Burial Expense:	
(Add as administratively appropriate)	
ARP Benefits	\$1
Burial Expense	\$1

Orthodontic Benefit (rate per employee)	
Orthodontic (Children Only)	\$15
Orthodontic (Family)	\$30

Additional Life/ AD&D Benefits	
\$25,000	\$6
\$37,500	\$8.60
\$75,000	\$16.50