

SUMMARY ANNUAL REPORT

For

OPERATING ENGINEERS PUBLIC AND MISCELLANEOUS EMPLOYEES HEALTH AND WELFARE TRUST FUND

This is a summary of the annual report of the Operating Engineers Public and Miscellaneous Employees Health and Welfare Trust Fund, EIN 94-2567865, a multiemployer plan, for the year beginning January 1, 2021 and ending December 31, 2021. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

SELF-FUNDED BENEFIT INFORMATION

The plan maintains its medical, dental, vision and prescription drug benefits under a self-funded program.

INSURANCE INFORMATION

The following brief description of the plan benefits are provided for general information purposes only. Participants should refer to the plan document for more complete information.

The plan also maintains a medical plan under contracts with Kaiser Foundation Health Plan for standard medical coverage for participants and dependents. Delta Dental provides dental coverage and Vision Service Plan provides vision coverage. The plan also maintains life benefits under contract with United Labor Life and Reliastar. The total insurance premiums charged to the Trust for the year ended December 31, 2021 were \$2,774,342.

BASIC FINANCIAL STATEMENT

The value of plan assets, after subtracting liabilities of the plan, was \$14,467,195 as of December 31, 2021, compared to \$16,496,664 as of January 1, 2021. During the plan year the plan experienced a decrease in its net assets of \$2,029,469. This decrease included unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year.

During the plan year the plan had total income of \$18,453,244 including employer contributions of \$17,181,672, employee contributions of \$739,119, gain on the sale of assets of \$298,294 and net income from investments of \$234,159.

Plan expenses were \$20,482,713. These expenses included \$1,246,299 in operating expenses, \$28,434 in investment expenses, \$16,433,638 in benefits paid directly to participants and beneficiaries, and \$2,774,342 in insurance premiums charged by insurance companies and a health maintenance organization.

Benefits and eligibility rules will change from time to time. Retiree benefits differ from active employee benefits and also can be changed or eliminated at any time. Be sure to use the most recent plan document and to read any special notices about your coverage. Do not rely on outdated information. If you lose your coverage you may be entitled to continue it by making self payments. Consult your booklet or the plan office for details.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investments;
3. Transactions in excess of 5 percent of plan assets; and
4. Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Zenith American Solutions, who is the Plan Administrator, 1141 Harbor Bay Parkway, Suite 100, Alameda, CA 94502, (800) 251-5013.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan, 1411 Harbor Bay Parkway, Suite 100, Alameda, CA, and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

BOARD OF TRUSTEES